

KCOA Football Unit Policies & Procedures 2022

MISSION STATEMENT

Provide appropriately qualified officials through proper recruiting, development, instruction, evaluation, and assigning.

Establish a method of accomplishing the above that is effective and will become the standard method of doing things for years to come.

Provide leadership that strives to promote professionalism, teamwork, enthusiasm, honesty, and integrity.

Kern County Officials Association Football Unit Leadership Team 2022

Brian Landis: Instructional Director, High School Assignor, Umpire Instructor, and
Evaluator

Joe Saldivar: Rookies Instructor and Evaluator

James Taplin: Referee Instructor and Evaluator

Randy Blay: Flanks Instructor and Evaluator

Steve Laird: Youth Assignor, Liaison to Youth Leagues, Youth Evaluator

Bryan Smith: Back Judge Instructor & Evaluator

Patrick Kelloway: Video Evaluator

Dana Bryan: Records & Attendance

Full Time Varsity Crew Chiefs

Randy Blay

Brian Landis

Paul Park

Joe Saldivar

Bryan Smith

James Taplin

Steve Yaksitch

Shawndel Ziegler

Alternate Varsity Crew Chiefs

Brian Grant

Patrick Kelloway

Robert Reed

Eric Smith

KCOA Board of Directors

President: Mark Roberts

Vice President: Paul Park

Secretary: Brian Landis

Treasurer: Dana Bryan

Chain of Command Protocol

Chain of Command: 1. Instructional Director. 2. Grievance & Appeals Committee. 3. KCOA Board of Directors

SOCIAL MEDIA POLICY: No member shall announce the games they work/worked on social media sites or reply in any manner to criticism, nor shall they contact anyone associated with a school, team, player, parent, fan, et al. for any reason. Officials social media sites are acceptable but do not provide names in your play examples.

Class Requirements

To maintain your eligibility to officiate high school football as a CIF Certified Official, you must attend a minimum of 18-hours of classroom instruction.

You must sign-in at the beginning of each class. If attending a full two-hour class is an issue, contact Brian Landis to discuss your issue.

Dues must be paid in full in order to receive assignments. Dues must be paid by 9:00 p.m. of August 1st or your games will be removed. This is a liability issue as your dues pay for personal liability insurance as well as for your materials and instruction. There will be a \$40 penalty for dues paid after August 1st. For 2022 only, due to the issues of high inflation, dues have been reduced to \$75. Payment of your dues will be made in cash or check (personal or travelers) only. Expect dues to be higher in 2023.

You must be a “member in good standing.” That means you accept the games you are assigned, act in an ethical manner, pay your dues, wear the proper uniform, fulfill your assignments as is expected of a member of this association, pass your tests, attend classes, and participate in a positive manner.

If you're unable to attend the minimum required classes, then you will submit, in writing, an appeal to the football committee explaining your reason that you are unable to attend. The sports committee will then make a recommendation to the board either allowing or denying your appeal. In all cases, an official who does not attend the minimum amount of class time is ineligible for playoff assignments. This appeal is not allowed for 1st-3rd year officials. In many cases, if work takes you out of town, you will need to attend the meetings of another CIF Accredited unit to meet your instructional requirements and maintain post-season eligibility.

CIF Central Section Pay Scale:

2022: Varsity Official: \$81, Varsity White Hat: \$83; Non-Varsity Official: \$65, Non-Varsity White Hat: \$66.

2023 Fees: \$85 all Varsity officials; \$67 all non-Varsity officials.

2024 Fees: \$87 all Varsity officials; \$69 all non-Varsity officials.

2025 Fees: \$90 all Varsity officials; \$72 all non-Varsity officials.

-There are currently no mileage fees for Central Section games.

—A \$3 Assigning Fee will be deducted from each game you are assigned at all high school levels.

Beginning this season, all schools that are a part of the *Kern High School District* will pay all officials with ArbiterPay which will put your game fees directly into your bank account. If you're not logged into ArbiterPay with an account, you will need to do so immediately. You will also need to provide your Arbiter Pay Account in a form that will be submitted to the KHSD Finance Office. The KHSD requires a current IRS tax form and a vendor's "1099" number which you will write down when you sign in for all games hosted by a KHSD school. For playoff games, all Central Section playoff games will be paid directly through the Central Section office also using ArbiterPay.

ArbiterPay will pay you based on your assigned position, so make sure you work the positions you are assigned in Arbiter or you will either not receive the proper amount or the wrong person will receive your pay.

— — **Schools that do not use ArbiterPay are:**

— *Payment by direct check via U.S. Post Office mail:* Bakersfield Christian, Maricopa, Tehachapi, Wasco. These school each require their own IRS tax form for you to get paid. Hand those in to the A.D. when you sign in.

— *Payment by SOS Sports Services in Visalia:* Chavez, Delano, Garces, Kennedy, Taft. You will not sign in or fill out a IRS form for SOS, your positions must be accurate in Arbiter or you won't get paid or the wrong person will get paid!

If you haven't been paid in 14-days after your high school games, then contact Brian Landis. Do not contact the schools! Give the date, game, and position(s) you worked in an email. Note: If what you're telling me isn't in Arbiter, there will need to be some explaining to do by you and the rest of your crew!

Locker Room Etiquette

-Always act in a respectful manner as a representative of our association. Do not track mud and grass into the rooms. Takes your shoes off and bang them together outside of the locker room to get mud and grass off. Flush the toilets. Turn the water off in the shower. Be respectful of the people whose desk you are setting your things on. Make sure to return things as you found them, or even better than when you found it.

-If there is a problem with a locker room, contact Brian Landis about it, do not contact the school on your own.

Dress Code to a Game Where you Dress in a Locker Room

-You must wear a collared shirt when you enter and exit the locker room. A polo shirt, a Hawaiian-style shirt, or a business shirt.

-Slacks are preferred but you may wear plain denim jeans provided that they are not cut up or have holes, and have no bling. Shorts are NEVER allowed. For playoffs, slacks are expected.

-Shoes should be a casual type of business shoe and cleaned or shined, particularly for playoffs. If tennis shoes are worn, they must be clean and look nice, not something that looks like you have worn for 10-years. Sandals are NEVER allowed.

-Facial hair: Is acceptable if it is *kempt*. Do not look like Grizzly Adams! For playoff games into the Semi-Final round and beyond, you will be expected to be clean shaven or you will not receive assignments.

-Hair: Long hair needs to be tied up or made to stay under the hat. If you want deep playoff assignments, you will need a hair cut that is acceptable for an official.

-Piercings: Men: Leave them off when you leave your car unless it is a single stud in your ear(s). However, once in uniform, no jewelry of any kind will be worn that is visible except for a wedding ring would you choose to wear one (It's recommended that you don't wear a ring, it can get caught or hit just right to cause a deep slice into your finger, or worse). Necklaces must not be showing. It is recommended, however, that you don't wear rings because they can slice your finger open if the ball hits you hand just right or gets caught in a player's uniform or equipment.

-You may choose to wear a nice dress hat (no ball caps) as well as a sports coat to and from the locker room before and after the game.

Uniforms

-The official football uniform is listed in the KCOA Mechanics Manual.

Crew Chiefs at All Levels

Crew Chief Responsibilities:

-You must contact your crews no less than 48-hours before a game, it is preferred that you make your contacts on Sunday or Monday for all high school games that are played later in the week. For Youth football, contact your Saturday crews by Wednesday evening 8:00 p.m.

-Crew Chiefs for any high school game at any level you must contact the A.D. of the home school by the Monday evening before their game. Tell them who the crew is, what time you expect to arrive, how many chain crew members are needed, and tell them what you have as the start time. If anything is incorrect, notify Brian Landis immediately to have it corrected. Arbiter is set up so that the AD's receive a automatic email on the Sunday prior to their upcoming game. Your job is to confirm it personally.

-It is up to you to hold our members accountable for their proper arrival and departure attire, arriving on time, wearing the uniform properly, their mechanics, and professionalism.

-Provide a candid evaluation of your crew to both your crew members and to the Instructional Director.

-To provide instruction, as needed, for 1st-3rd year officials on your crew.

Scrimmages

Each official is required to attend the high school intersquad scrimmages. These are unpaid and are a part of our contract with the CIF. It is preferred as practice which makes you better to also work intrasquad scrimmages and as many youth scrimmages as you can. Make sure that your first game is not your “first game!”

Disqualified Team Personnel Procedures with the CIF

If any team member (player, coach, A.D., trainer, principal, announcer, etc) is disqualified from any high school game for any reason, then the official who made that call must contact Instructional Director Brian Landis (661-706-3190) with a direct-spoken word phone call within 30-minutes of the end of your game(s), no matter how late it ends. A factual, typewritten report must be submitted using the CIF Central Section’s Game Report must be submitted to Brian Landis by 10:00 p.m. on Thursday night if it’s a Thursday game, or by 5:00 p.m. on Sunday if the game was on Friday. Brian Landis will review the report before submitting it to the CIF office or he may ask you to submit it yourself after review. Download the disqualification and game report form at <https://www.kcoafootball.com/forms.html> or go to www.cifcs.org to download the form there. Forward it to kcoafootball@mail.com. Call Brian Landis once you submit it to him. A.D.’s and the CIF Committee expect all game reports to be submitted by the start of business the morning of the next school day so they can immediately suspend a player or appeal and possibly rescind the disqualification, as needed.

For youth leagues, we do not write game reports for a disqualification unless requested by the league organizer.

Remember, players only get ten games, or less, in a season. A disqualification must be absolutely correct and righteous to be justified! Yet, if it’s there, you can’t let it go!

Evaluations

Evaluations will be completed by both Crew Chiefs, the Instructional Team, and former officials who act as independent evaluators. Areas of focus: Mechanics, Appearance, Demeanor, Hustle, Communication, Dead Ball Officiating, Positioning, Decision making. Evaluations will be made available as a form of feedback of both an official’s good qualities and what they need to improve on. These evaluations will be a major part of receiving post-season consideration.

Evaluators

Nick Ellis, Dan Harris, Glenn Myers, Rocky O’Neill, Mark Roberts, Rick Rodriguez

Official’s Evaluation

Name: _____ **Position:** _____ **Date:** _____ **Average:** _____

Overall Performance

5: Official excels above standards. One of the best in the Section.

4. Official is above standards and is a solid official and ready for local playoffs.
3. Official meets standards for a Varsity official.
2. Official is not at meets standards level yet, still needs to improve their game.
1. The official either is new and is learning the game; or unable to perform to the standards needed of an official.

Mechanics & Rules

5. Official displays a thorough knowledge of NFHS rules and interpretations and applies the mechanics and signals as a master of their craft in all situations.
4. Official may occasionally stray from the NFHS rules and approved mechanics but gets things correct most of the time.
3. The official displays an adequate knowledge of the rules and mechanics of the game.
2. The official is still working at their craft and needs to improve their rules knowledge.
1. The official is either new and learning the rules and interpretations of the game along with the mechanics; or the official is not capable of performing to the standards needed for an official.

Demeanor

5. The official is confident without being arrogant. Always deals with game participants in a professional manner. Stays emotional in control and respects the role of the coach and players and supports their crew. Can handle any situation.
4. The official handles themselves in a professional manner. Manages the game well but may not be ready for any situation.
3. Meets the standards to handle a regular-type of game. Is respectful to all game participants.
2. Still gaining the confidence and/or ability to deal with stressful situations. Still learning how to manage coaches and players.
1. The official is either learning how to handle coaches and players, or the official is incapable of handling the stress of the game.

Hustle & Communication

5. Communicates all facets of the game with their crew, coaches, and players. Hustles to keep in position at their proper angles and depth but doesn't "overhustle."
4. Usually communicates with the crew and coaches. Hustles most of the time but sometimes "overhustles."
3. Generally communicates all facets of the game with the crew and coaches. Hustles most of the time but sometimes appears to take a play off.
2. Seldom communicates as is expected of a crew member. Seldom hustles and stays in position.
1. Never, or hardly communicates with their crew or coaches. Appears disinterested or lost. Walks a lot, especially during dead ball intervals.

Professionalism

5. Official's conduct and ethics is above reproach. Is a go-getter, accepts their assignments without complaint. Participates in class in a positive manner that lifts up those around them. Dresses professionally to and from games. Properly communicates

with their crew in the days leading up to a game. Is on-time to their games and actively participates in the pre-game discussion.

4. Official's conduct and ethics is above reproach. Does not complain in class or at games. May not be dressed as nicely coming-and-going from a game, or handle things as well as number 5 might.

3. Meets the minimum standards of an official but still has room for improvement.

2. The official is still learning how to conduct themselves in this capacity.

1. The official does not know, or fails to conduct themselves in a professional manner.

Appearance

5. Official wears the approved uniform and both looks good and keeps their attire in good shape. Shoes are shined/cleaned and caps do not have salt stains or dirt marks from sweat. The official has a good physical appearance and simply looks great in their uniform.

4. Officials wears the uniform properly but isn't as sharp in appearance as it could be. The official is in above-average to good physical appearance in their uniform.

3. The official wears the standard uniform as is required.

2. The officials is not keeping their uniform in good shape, is not wearing the appropriate uniform, or is not wearing the uniform properly.

1. The official is failing to wear the proper uniform.

Assignments

Brian Landis is the sole assignor for all high school contests. Steve Laird will assign all youth league games that are not a part of Golden Empire Youth Football. Rookies will receive priority assigning for youth games. 1st-to-5th year officials are expected to work youth games that the KCOA explicitly assigns every Saturday unless a one-time only event occurs to prevent that. This is to ensure you are being taught, and are practicing, proper mechanics and application of the rules under our direct tutelage by a current CIF Certified Instructor & Official.

Varsity games will be assigned by crew as much as possible. However, when a "big game" is to be played, appropriately qualified officials will be assigned to each position.

For any game with a Frosh-Soph or JV game before a Varsity game, the crew of the Varsity game will work the lower level game at different positions as much as possible. If we have enough officials available, for a Thursday Varsity game, individual crews will be assigned to both the lower-level game and the Varsity game each so that they will not be as worn out for their Friday games the next day.

The "Trap." Often, officials feel that they deserve a game that they haven't earned or doesn't match their abilities. There are many factors that go into an official being assigned games. Exposure to the pressure of a big game is part of the learning process, but too much pressure too soon can ruin an official. Also, some of us simply aren't as good as others. That doesn't mean you are not a valued member of the association! We all have a role to fulfill that serves this great game that we all love. Some of you may feel like you are being held back. If that is the case, then change what

you need to change. Adhere to and excel at the mechanics so that your crew can depend on you. Don't do "your own thing." This is a performance driven job. We will do what is fair but must also do what is appropriate for our clients, the schools that pay us. Help those around you get better, especially if you aren't as good as you once were. This is as much as a hobby as it is a public service of giving back to the youth of our community. They deserve your best, so do your crew mates. Your legacy is a part of theirs. Let's celebrate each other! There are nearly one million residents in Kern County but only about 65 of us who have dedicated ourselves to Kern County football. We are the elite (.00007, or 0.007%), show Kern County what you're made of!

Crew Guidelines

- Number of Crews for 2022: 10 Crews (at the moment) with 8 Full Time Crew Chiefs.
- Crews were selected in May 2022. Since that time we lost two Crew Chiefs for the season. This means since the end of the 2021 season we have lost six Crew Chiefs for various reasons! We may have to reduce to nine crews if certain key people do not return. This means, more JV & Varsity games on Thursdays and possibly a few Wednesday Frosh-Soph games, too!
- Two crews will be Crew Chief'd on an alternating basis to best fulfill our needs as an association. Some of these crews may have officials assigned from other crews or other units such as from Fresno or Visalia.
- Positions shall be worked as assigned except under extenuating circumstances such as an injury. This is the Crew Chief's call and they must let the Instructional Director know so assignments in Arbiter are changed. If you would simply like to switch positions, inform the Assignor the day prior. This privilege is not extended to 1st-3rd year officials.
- Beginning officials will be placed on JV & Varsity games as a Box operator or as a foul charter. They are expected to participate in pre-game and adhere to all codes of decorum just like a regular official.
- Playoffs will not be assigned by crews.
- Crew Chiefs must insist that their crew adhere to the mechanics manual and the NFHS rules and interpretations and not "do their own thing."
- Crew members are challenged to always be a "student of the game" and always learn something new. Study throughout the week, not just at class. Talk about rules with other officials throughout the week. Listen to podcasts, watch videos, join discussion boards.
- Your flexibility and understanding of our dire situation with our numbers is appreciated!
- Only Brian Landis is permitted to make any schedule changes for any reason for any high school game. Only Steve Laird may change any youth schedule for any reason.

Protocols

Officials who do not attend classes will not be assigned games without an approved valid reason upon a written appeal by that individual.

Do not decline a game that you're assigned! If you think that your assignments will cause you an issue, call Brian Landis and discuss it over the phone. Scheduling was started in May with as fair a schedule in mind for all crews based on each member's availability, abilities, and commitment. Don't

complain about the teams you have or the partners you have, but if you have seen the same team three weeks in a row then that is something to bring up. If you can't travel by yourself to a game site, then make arrangements to carpool with your crew.

Crews are expected to carpool to out of town schools (Arvin, Delano, Maricopa, McFarland, Shafter, Taft, Tehachapi, & Wasco), chip in \$5 for gas money, buy beers, or make it up some other way. Make arrangements to meet up with each other. An out of town game is not a reason to be unable to work a game, but getting there in time is. That is why you can block up to three school sites but you must first bring this up to your Assignor who might have different plans for you. Getting there a little late is OK given the traffic issues with road work, that's why it's OK to do a pre-game via a conference call a night or two prior to the game.

If you have a wedding or something important that's a once in a lifetime event, then block that date in Arbiter. Having said that, you really shouldn't be blocking dates. We play 11-weeks of regular season football. That's only 33-days total (Thursdays, Fridays, & Saturdays) of football games. This isn't baseball, softball, or basketball which can play year round. Eleven weekends of dedication. We need your full commitment for those 33-game days plus our 9 (veterans) or 10 (1st-3rd year) meeting dates! Including scrimmages, passing tournament, & summer study groups, we have 51 total days of total commitment to the youth of our community and to each other, then bonus days due to playoffs!

If you no-show for a game at any level that you were assigned and accepted, then you will be suspended for one week unless it's due to extenuating circumstances such as a family emergency. If it happens twice, you will not receive anymore assignments and you will forfeit your dues. If you fail to immediately accept your games to begin with, then you won't receive anymore assignments until you remedy the situation.

A member who has to quit or is asked not to return for any reason other than for no-showing, will receive 50% of their dues reimbursed if this happens before the Week 5 games.

If you have a child or house-hold resident attend a school that we serve, you must block that school so that you don't work their games. If you have an immediate relative or house-hold member work for a school, you must also block yourself from that school. These include: yourself, spouse, significant other, children, step-children, step-siblings, grandchildren/parent of the official or their spouse or significant other.

Youth, Frosh-Soph, & Junior Varsity are the training grounds of our new officials. Newer officials must make themselves available to work these assignments. It's our goal to get newer officials "Varsity ready" as soon as possible, but that takes gaining experience at the lower levels, first.

Newer officials will *always* have priority to work youth and lower-level games before a Veteran official does. This is how they develop and gain back the money they invested in their uniform and dues.

Veteran Officials working lower-level games with newer officials are expected to:

-Evaluate and train the newer officials and submit candid feedback to Brian Landis, Joe Saldivar, and Steve Laird all in one email.

-Complete evaluations in Arbiter.

Veterans are expected to be available to work with newer officials at the lower levels. In many cases, we will have two new officials on a 4-man crew. Some may even be on a 5-man crew on a JV game.

New officials: We will be watching you at scrimmages to see how quick you pick up the game. **There are three things you can control: *Your image, your hustle, and your demeanor.*** Don't get too down on yourself, you can't expect to be perfect from the start and then get better after that! Mistakes are how we learn and get better. When they are pointed out to you, listen, analyze, refer to the mechanics and rules, and adjust your game accordingly and make sure your answer is "Yes," "OK," or "Thank You," and is not "Yeah, but..." If you are really good as a rookie, then you might even work some Varsity games by the end of the season.

Make sure that your contact information in Arbiter on your Profile is accurate and up-to-date (street address, city, state, ZIP code, phone number) and includes a recent "headshot" photograph of you in a collared shirt. Veteran officials who work playoffs need to wear a suit and tie in their profile photo on Arbiter. With the KHSD going to ArbiterPay, your profile information and photo will also be used to verify that you get paid properly if there are any disputes.

Postseason Assignments

Eligibility: Is based on several factors.

-Attending the required amount of hours of direct classroom instruction.

-Participating in your required scrimmages.

-Score a minimum of 80% on your Classification & Mechanics Exams.

-Work a minimum of five Varsity games at your designated post-season position.

(Exception: If there are not enough qualified officials at one position, then qualified officials from another position will work that spot).

— **Being eligible for a postseason assignment does NOT guarantee anyone a postseason assignment. It is about the number of games available and being a game that it is believed that you can handle.**

Eligibility for selection to a Central Section Semi-Final or Final Playoff Game:

— The same as above, with the addition of:

-If a Section-wide summer training clinic is offered, you are expected to attend.

-You must have at least two full seasons of Varsity experience.

-You must be rated in the "Top 5" of people at your position in your unit per your evaluations, Crew Chief reviews, and Instructional Director's input.

State Playoff Eligibility

— Same as the above except:

-You must have a minimum of seven full time years as a Varsity official.

-You must have officiated a Section Final within the last four seasons (this includes this upcoming season if you haven't worked a Final within this time frame, yet).

Section and State Semi-Finals and Finals officials are all chosen by a selection committee. The Instructional Director can only recommend people to

positions that are available. The selection committee for the Central Section has five total units to consider. The State selection committee is notorious for doing its own thing with its own agenda for selecting people, people that sometimes make you wonder “what were they thinking!?” Politics is very much involved and the KCOA has very little, if any say at all in this process. Be ready, you never know when someone is watching you! When one of our members is selected, celebrate it! They certainly earned it! We expect any KCOA official honored with these selections to be as good, if not, superior to anyone else on their Semi’s or Finals crew when it comes to mechanics and game management skills!

Future Crew Chief Criteria

There are a few criteria to becoming a full time crew chief:

- You must be rated as one of the top officials at your position.
- You have White Hatted numerous lower level games for a number of years.
- The Full Time Crew Chiefs recognize that you are a good candidate.
- You are considered a good example of the leadership expected of a veteran official.
- You adhere to the bylaws, mechanics, and rules and don’t do “your own thing.”
- Run your lower-level games as if it was a “Friday Night” game and you were a regular full time crew chief.

As much as possible, an aspiring White Hat will be assigned to youth and lower level games. These individuals will have priority assigning as a lower level White Hat. Others may be assigned to be a White Hat on a lower level game as is needed.

Varsity Ready Mentoring Program

This develops officials to become “Varsity Ready” as quickly as is possible knowing that that an official isn’t quite fully developed but can do a decent job with proper team support by the rest of the crew. A newer official who is assigned Varsity games must understand that they haven’t “made it” just yet. Don’t rest on your laurels, your true talents will be expected to come out of you within the next seven years! It takes time and experience to become “good enough!”

-Newer officials will work the Down Box as part of the chain crew to Varsity games. This is a paid position and you will gain invaluable knowledge being on the field. Others might be assigned a non-paying role as a foul charter in uniform on the sideline simply so they can be on the field and learning.

What Makes a Good Official?

-Develop a “nose” for the game. Be fair and not “heavy-handed.” This game is about the players and the coaches. We are there to make sure the game is played fairly and correctly. We should also enjoy what we’re doing and make it as enjoyable as possible for the players with a positive attitude and do our best effort to get the calls & non-calls correct.

-Professionalism in dealing with players and coaches is a MUST if you want to advance, especially for deep post-season assignments. You represent a particular image the CIF wants on its TV or Internet Broadcast screen, live up to it. Be fair and stern as each

situation dictates. The best officials can handle the worst coaches without throwing flags, in most cases, without letting them walk-all-over you in the process!

-Perception is how most non-officials judge you. What do they perceive of you? Are you the flag-happy ref that cost a team the game winning score? Are you the guy who doesn't call anything at all no matter what? Are you the guy who doesn't understand certain rules? Do you let a coach walk all over you or are you a screamer when you deal with a coach? Are you the official who thinks they are always right or is a "yeah, but-guy?" How about you're the official that everyone is glad to see because you hustle and engage people positively, and that they barely notice you're there because you do your job so well! A good perception leads to deep post-season assignments!

-State Playoffs have become a major part of how we select officials for Section championship games. In most cases, an official who works a Section Final has the qualities to be a State official, especially from our association! Be pleasant even when others are unpleasant. Your steadiness will rub off on everybody else, even if it seems it isn't working.

-Physical fitness matters. You will need to look good in your uniform to expect a State game. You don't need to be "Hans and Franz," just look the part once you're in your uniform.

-Be mentally prepared. Study the game throughout the week. Scout your teams on the internet. Watch highlight reel plays on the internet, pick out the ones that are illegal and why. Know every aspect of every rule and how you would adjust to unusual scenarios.

Punctuality: Be on time! To a State official, "on time" means you are always EARLY! This means not only for your games, but to classes and clinics, too.

-Have a good attitude. You are working a high school football game with other like-minded people from various walks of life. There is a measure of respect and dignity that goes with that, no matter what! A good attitude rubs off on your crew, players, coaches, and all other game participants, alike!

—Being the official that you want to be starts with you!

2022 Calendar

Summer Study Groups will be expected to be attended, especially for newer officials. If you have a vacation, please explain that to Brian Landis. With the Classification Exam being on our first meeting, it is important that you attend! Summer Study Groups will be held throughout town at different location and led by different members.

Week 1- Wednesday, July 6 & Thursday, July 7 (Sites TBD)

Week 2- Wednesday, July 13 & Thursday, July 14 (Sites TBD)

Week 3- Wednesday, July 20 & Thursday, July 21 (Sites TBD)

Meeting 1 - Saturday, July 23 8:00 a.m. - 12:00 p.m. @ The Reider Building Downtown

Meeting 2 - Tuesday, July 26 6:15 p.m. - 8:15 p.m. @ The Reider Building Downtown

Meeting 3 - Tuesday, August 2 6:15 p.m. - 8:15 p.m. @ Garces Memorial High School

Meeting 4 - Tuesday, August 9 6:15 p.m. - 8:15 p.m. @ Garces Memorial high School

Meeting 5 - Tuesday, August 23 6:15 p.m. - 8:15 p.m. @ Garces Memorial High School

Meeting 6 - Tuesday, September 13 6:15 p.m. - 8:15 p.m. @ Garces Memorial High School

Meeting 7 - Tuesday, September 27 6:15 p.m. - 8:15 p.m. @ Garces Memorial High School

Make-Up & Required 1st-3rd Year Meeting - Tuesday, October 4 6:15 p.m. - 8:15 p.m.
@ Garces Memorial High School

Meeting 8 - Tuesday, October 11 6:15 p.m. - 8:15 p.m. @ Garces Memorial High School

If Garces has a school function going on a Tuesday evening during one of our planned meetings, we will be moved to the Monday prior. These events will occur at short-notice. Always monitor your emails for weekly updates.

After our meetings, you are more than welcome to join us for a meal and beverage at Firestone Grill at 3501 California Avenue on the corner of Real Road and California Avenue next to Highway 99.

Our normal Friday Night post-game place for a meal, beverage, and chit-chat will be BJ's Restaurant & Brewhouse at 10750 Stockdale Highway in the River Walk Shopping Center between Old River Road and Buena Vista Road. First one there get a table for about 30 of us. We'll add on if more show up!